



Re-accredited 'A'
CGPA 3.74/4
by NAAC

ੴ ਸਤਿਗੁਰ ਪ੍ਰਸਾਦਿ ॥

LYALLPUR KHALSA COLLEGE, Jalandhar-144001
ਲਾਇਲਪੁਰ ਖਾਲਸਾ ਕਾਲਜ, ਜਲੰਧਰ - 144001
Punjab (INDIA)

College with "Potential for Excellence" status by UGC

Phone: 0181-2241466,67 Fax 0181-2241465
Website : lkc.ac.in E-mail : lkcjald@yahoo.com

Ref. No. LKC/Pol/2

Dated ...18-07-2013

Policy for Providing Honours/ Awards / Incentives to the Staff for their Outstanding Achievements

With an aim to inculcate, sustain and enhance quality culture, the college has devised a policy to appreciate its faculty and other staff for their outstanding achievements. This shall be affected through honours, awards, appreciations and incentives in different forms, the details of which are as under:

A) Objectives:

1. To recognize and appreciate the achievements of faculty
2. To motivate the faculty to strive for excellence
3. To inculcate and nurture quality culture in institutional activities

B) Policy

A committee constituted by the undersigned shall identify the achievements of faculty for the purpose. The achievements of faculty shall be recognized and categorized as under:

1. Earning a Doctorate degree
2. Receiving a Major or Minor research project
3. Organizing a seminar/ conference/ workshop with financial assistance from any Govt. funding agency such as UGC, ICSSR, DST, DBT etc.
4. Publishing a paper in UGC approved Peer reviewed international journal with impact factor
5. Presenting a paper in conference/seminar abroad
6. Recognition through nomination as Member Boards of Studies, Member Faculty, or membership of key university bodies.
7. Any such achievement/ recognition, as similar to those in category 6.

All these achievements will be considered only on the presentation of documentary proof for the same.

Contd...



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C) Conferment

1. a) In category 1 the permanent aided teachers shall be given monetary benefits as per UGC/ Affiliating University and State Government policies.
- b) In category 1 the temporary teachers shall be given monetary benefits decided and revised by the institution from time to time.
2. For categories 1 to 5, appreciation awards shall be given to the faculty on the occasion of Annual Day of the College.
3. For category 6 and 7 appreciation certificates shall be awarded

Copy to:

1. Governing Council
2. IQAC
3. Accounts Branch


(Principal) Principal
Lyallpur Khalsa College
Jalandhar